AFFILIATE OF



GREATER MIAMI SOCIETY FOR HUMAN RESOURCE MANAGEMENT (305) 740-0190

PMB #150 7280 W. McNAB ROAD NORTH LAUDERDALE, FL 33068

March 6, 2000

Keith Mathis, Ph.D. The Mathis Group 9 Lakeview Drive Eureka, MO 63025

Dear Keith:

On behalf of the Board of Directors and the membership of the Greater Miami Society for Human Resource Management, I want to thank you for speaking to our SHRM chapter in Miami last month. The evaluations of your presentation were the highest of any speaker we have had in quite some time. Over 91% of the members surveyed said that your presentation exceeded their expectations.

I especially want to thank you for the hard work and customization of your presentation for human resource professionals. (Glad we were able to get the projector and laptop working!) I also appreciate your bringing the audiotapes for distribution to our membership---the feedback on those has been outstanding!

Some of the comments about your presentation included:

"Excellent Speaker!"

"Keith was great! Very motivational and informative."

"One of the best speakers I have ever heard!"

"Let's get more people Like Dr. Mathis to speak."

I hope our paths will cross again soon, maybe in Las Vegas, if you are attending the SHRM Conference in June! Feel free to give me a call next time you are in South Florida and maybe we could meet for dinner.

Thanks again for everything, Keith!

Warmest regards,

Roy A. Lantz, CCP, SPHR

V.P. Programs

Greater Miami Society for Human Resource Management

cc: Diana Montenegro, SPHR, President GMSHRM GMSHRM 2000 Programs Committee File