## SPD Technologies, Inc. SPD Electrical Systems

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Keith Mathis, Ph.D. THE MATHIS GROUP 9 Lakeview Drive Eureka, MO 63052

Dear Dr. Mathis:

Thank you for your outstanding instruction in orchestrating our "How to Overcome Negativity in the Workplace" 2-day seminar for our 100+ employees. Most of your insight has been used in our day-to-day activities within our company. I was going through some of the feedback from the seminar and have addressed some of the key points that were mentioned: Useful and enjoyable, good presentation which kept my interest, outstanding speaker, trainers positive attitude, very high impact, open options available to overcome/improve team effort, informative, optimism and motivational, a very refreshing concept to training,

Good luck to you on your new endeavor and please note that you will be in our thoughts when we are ready for our next motivational seminar.

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Thank you again.

Edward J. Gorman

Sincerely

Vice President of Product and Operations Engineering

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