

## Saginaw Police Department

James B. Golden, Jr. Chief of Police

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March 13, 1998

Ms. Heather Lake CareerTrack 3085 Center Green Drive Boulder, CO 80301-5408

Dear Ms. Lake:

On behalf of the supervisory and command staff of the Saginaw Police Department, I wish to commend CareerTrack for the development of our Vision 2000 training that was recently held in Saginaw. The training materials and the lesson plan were uniquely shaped to the current and future needs of our organization. Dr. Mathis provided the instruction and facilitation that enabled the group to accomplish virtually all we set out to do during our two day retreat. Our supervisors and managers now possess the skills that will advance them to the next level of our strategic planning process.

Please convey our sincere appreciation to Dr. Mathis, who demonstrated exceptional skill as a facilitator and inspirational speaker. We look forward to working with you as we continue shaping the future of our organization.

Sincerely,

James B. Golden, Jr.

Chief of Police

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cc: Dr. Keith Mathis