March 2, 1995

D. Keith Mathis Ph.D. THE MATHIS GROUP 1099 Rue La Chelle St. Louis, Mo. 63141

Re: Management Development Training

Dear Dr. Mathis:

Congratulations, for orchestrating and presenting a dynamic management development training program. The program was power packed and most professionally presented. Being a veteran presenter as well as having participated in a number of management training programs, I consider your program as unequivocally the best. It exceeded all of our expectations. Many of us not only retooled but learned new management techniques.

Your choice of materials and the "Group Dynamics" approach to training was well received and rewarding. The training was an invaluable experience for all of our managers and it far out weighed any cost factors, For your information I am recommending that you be invited back for a follow-up session within the next six months in addition to considering using your company as a source for other specialized training.

Sincerely,

Preston V. Vanderford Jr Director of Personnel

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